School Number: 2054

1785 South Gippsland Highway, Cranbourne, Vic. 3977

2020 Annual Report to the School Community





Finally we have the playground. For the last 12 years our students have been waiting for a real playground. We had many other priorities like classrooms, multipurpose administration, roads and carparks before we could get to this amazing, second to none, playground. We the families thank for their commitment in the process and our former students for their sacrifice. Former students had to forego such benefits for us to be able to have it now. Let us never take these facilities for granted.



Thanks to all who sacrificed to make this lovely facility a reality. Praise the Lord!

2020 Annual Report to the School Community

We are looking on a miracle from God. From being a campus with just 25 students, 2 classrooms without windows and three staff members in 2004 we have become a larger school with 1006 students employing more than 125 permanent staff members and about 50 casuals. God has been our help in giving us good teachers and hardworking students who are willing to obey their teachers. We have been able to build all the buildings on site without borrowing money from the banks and keep the school fees affordable. We thank God for the type of government that we enjoy. Their financial support has enabled us to produce this excellent school. As you go through this report you will notice that the academic progress of our students is second to none. The spiritual growth is unmatchable and the character development of our students outstanding. Let us give all glory and praise to the Father of our Lord Jesus Christ for this miracle.

The 10 cheapest schools or higher with fees of le	ss than \$10,00 SUBURB	MEDIAN VCE SCORE	AVERAGE ANNUAL FEE
Lighthouse Christian College	Cranbourne	31	\$2061
Killester College	Springvale	31	\$2510
Sirius College	Broadmeadows	32	\$3559
Simonds Catholic College	West Melbourne	31	\$3523
Yesodel Hatorah College	Elwood	33	\$4232
Beth Rivirah Ladies College	St Kilda East	37	\$4389
Yeshiva College	St Kilda East	33	\$4389
Mount St Joseph's Girls' College	Altona	31	\$4941
St Aloysius College	North Melbourne	32	\$5075
Hume Anglican Grammar	Mickleham	31	\$5550

LCCC appeared on page 5 of the Herald Sun dated Monday 22 March 2021 as the best value for money school among schools with VCE median study score of 31 and above. Again this is an outcome of our disiplined life dependence on God. We might be cheap but we are not inferior in quality because we are focused on helping our students succeed. We seek to help the Christian families who struggle financially to give their children a God centred and high quality education. With 1000 students we have been told that we need to hold our numbers until a signalised intersection is provided at our entrance.

THE OBJECTIVE OF EDUCATION AT LCCC IS FOR THE CARE AND WELL BEING OF MANKIND AND THE WORLD WE LIVE IN. IT IS NOT ROOTED IN SELFISH GAIN AND VAIN GLORY. WE SEEK TO GLORIFY OUR GOD AND CREATOR.

School Overview

Having registered as an independent school in January 2008, Lighthouse Christian College Cranbourne (LCCC) completed its 13th year of existence at the end of 2020. LCCC is dedicated to helping Christian families (especially of Pentecostal persuasion) by providing affordable and good quality Christian education for their children. As an independent school,

2020 Annual Report to the School Community

we are committed to providing the choice that many Christian families are looking for in terms of the type of education for their children. In 2008 LCCC only received registration for classes from Prep to Year 8. We received approval to go up to Year 10 as of 2011 and approval for Year 11 and Year 12 as of 2012 and 2013 respectively. In 2020, we had our eighth cohort of Year 12 students graduate from our school. There were 49 Year 12 students In terms of VCE subjects, we continue to offer 13 subjects and a few more by Distance Education (Virtual School Victoria) and VSL. Over the years, God has helped us hold on to the heavenly vision and the school has continued to experience strong enrolment growth, increased staff numbers, many new facilities etc. Our students continue to perform exceptionally well in the NAPLAN tests, showing that the school-home partnership is continuing to bear fruit. All our VCE students obtained a VCE certificate. We did not have any indigenous students at our school in 2020. Our vision to serve the indigenous community is still strong and only God can enable us to help them. The growth of our school population is being restricted by VicRoads condition requiring a traffic signaled intersection for LCCC before any growth beyond 1000 students. We were given a permit to have up to 1000 students on condition that we construct a traffic light intersection for entry and exit. This could cost LCCC up to \$3 million for a project that is for the benefit of all travelers on South Gippsland Highway, Devon Road users and for those using our school. We give thanks to God, the Father of our Lord Jesus Christ, who has helped us thus far and to the school community that has stood by the vision of the school.

Vision

To build a unique school that will equip a Godly and skilled generation to reach their Godgiven destiny and transform their community.

Enrolment

At census 2020, the enrolment at LCCC was 1006 students. Of these 490 were male and 495 female students. We did not have any indigenous students. We began 2020 with about 1000 students. We will now have to construct the traffic lights before we can expand any further in terms of enrolment. What began in the words of many as a bubble, continues to be consistent growth instigated and sustained by God. Our growth to date over the last 12 years is tabulated below.

YEAR	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
No. of students	128	174	200	286	377	495	631	698	770	863	944	985	1006
% increase	41	36	15	43	32	31	27	10.6	10.3	11	9.3	4.4	2.1
No. of staff	17	25	26	34	59	65	85	100	112	106	120	125	128

Year level sizes for 2020 were as follows

Year level	Prep	1	2	3	4	5	6	7	8	9	10	11	12	
No. of students	87	86	108	82	91	104	88	81	68	72	46	44	49	1006
Male	40	47	55	44	48	58	47	43	33	34	24	21	22	516
Female	47	39	53	38	43	46	41	38	35	38	22	23	27	490

We have had to have a waiting list which is getting larger by the day but we are unable to help these families because of the need to construct a signalised traffic intersection costing \$3 million at our entrance and on South Gippsland Highway. We do not think it is right to put all the financial burden on LCCC as the increased traffic on the main road is not mainly due to LCCC's growth instead it is mainly due to the accelerated growth of our Casey community. We have requested financial help from the state government in this matter but we are yet to hear conclusively the amount they are willing to commit to this project.

2020 Annual Report to the School Community

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Class	C17AC	OVET	the	Wearc.
Class	SILCS	UVCI	uic	ycars.

	I)	G	61	G	62	G	3	G	i4	G	5	G	6	Y	7	Υ	'8	Υ	9	Y	10	Y	11	Y1	12	
2008	2	26		2	25			2	7			2	4			2	6										128
2009	3	31	2	9		28			29			2	2			3	5										174
2010	2	25	3	37	3	3	2	:7		23			25			3	0										200
2011	3	34	3	80	3	5	3	4	3	2	3	0	3	6		3	1			3	4						296
2012	4	2	3	5	3	5	4	.0	4	0	3	7	3	8	4	2	2	:0	1	8	1	5	1	5			377
2013	4	6	5	50	4	5	4	6	5	0	5	0	4	3	4	1	4	6	2	6	2	1	1	7	1-	4	495
2014	5	64	5	5	5	8	5	9	4	9	33	30	25	40	5	3	22	26	26	21	3	3	2	4	18	8	626
2015	54	15	5	9	6	2	6	2	30	39	4	6	32	35	16	45	18	30	38	14	19	30	3	5	19	9	698
2016	48	23	50	29	51	28	38	21	36	32	35	37	5	0	26	45	21	39	3	8	24	29	3	6	30	6	770
2017	50	25	50	34	48	39	46	37	40	28	43	30	7	7	45	18	45	28	38	18	3	6	29	23	30	6	863
2018	48	47	40	40	39	38	39	39	43	40	42	38	38	39	36	45	31	29	28	32	27	24	3	6	22	29	944
						15 -	+ 20	Con	nposit	e 2/3																	
2019	42	42	54	48	39	41	42	30	43	40	43	43	43	43	38	37	44	35	25	28	25	26	28	23	30	6	985
							1	9	2	8	A th	ird cla	ass of	Grad	e 3 ar	nd Gra	ade 4	stude	nts in	2019							
2020	43	44	45	41	39	39	41	41	47	44	41	37	41	47	38	43	33	35	38	34	24	22	21	23	27	22	985
					3	10					2	6	A th	ird cla	ass of	Grad	e 2 ar	nd Gra	ide 5								_

In 2020 all year levels were double streamed and there had to be a third class of Grade 2 and Grade 5 students to cope with the larger number of Grade 2 and Grade 5 students. We had up to two teachers and three teacher's aides to help in the large classes. Almost all our teacher's aides are tertiary graduates (Bachelor and higher). When there are enough classrooms all the Primary classes will be triple streamed.

'Word of mouth' continues to be our only form of advertisement and the rapid growth of enrolment is God's favour and partly a reflection of parent satisfaction with the school's vision.

Student Attendance

Average **student attendance** during the Student Attendance Data Collection period was 93% and 84% of our students attended 90% or more of the days in **the second semester** but only 70 % attended 90% or more of the days **in the first semester**. In the second semester the students were more adjusted to working from home than during the lockdown in Semester 1. Preps and VCE student attendance were not included in the data. The attendance of students was excellent. Generally, students are away only due to illness except in some cases where they had to visit families overseas but this was minimised by the COVID lockdowns. Many of our students have grandparents overseas but were not able to visit them. Attendance for the whole year for Grade 1 to Year 10 students were as follows:

Grade	1	2	3	4	5	6	7	8	9	10
Boys' %	94.5	94.2	94.1	91.2	93.6	93.8	91.3	93.1	92.4	92
Girls' %	93.3	93.2	93	93.9	93.8	93.6	91.2	92.4	93.1	92.1

Student non-attendance is carefully monitored by the marking of attendance twice a day (at 9.00am and at 2.00pm). If no phone call is received by 9.30am on the day of absence, the office staff will contact the parents to determine reason for absence. In addition, a note for absence must be written in the student's diary by the parent, to be presented to the class teacher. Whole school absences are recorded daily in a diary at the front desk. Late arrivals and early dismissals are also recorded in separate folders at the main office. Attendance is also maintained in electronic form for the purpose of reporting to the government. During the

2020 Annual Report to the School Community

lockdown attendance was taken by teacher aides making phone calls to check if the students were studying and supervising parents sent emails to notify that their children were doing their study. Teachers were also able to monitor student participation by viewing attendance on Microsoft Teams and by their completed homework. Overall we noted that attendance was better online due to reduce sickness. The flu had almost disappeared amongst the students. Students were happier because of the hot meals at home.

Staff details (non-casual staff as per census day 2020)

This is a comparison of st	T .	20		_	, , , , , , ,		20	
	Primary	Secondary	Primary &	TOTAL	Primary	Secondary	Primary &	TOTAL
Principal	-	-	1	1			1	1
Teaching Staff	21	16	14	51	23	16	9	48
Specialist Support	-		1	1	-		1	1
Building Operations			13	13		-	15	15
Administrative and	34	12	10	56	34	12	12	58
TOTAL	55	28	39	122	57	28	38	123
-	rted staff at	_		_		_		
Staff Summary This is a summary of repo		AL	L STAFF		Indigenous			
This is a summary of repo	Gender	_	L STAFF	_		E		
This is a summary of repo	Gender Male	AL Headcoun	L STAFF					
This is a summary of repo Type Principal	Gender Male Male	AL Headcoun	L STAFF t FTE	Heado	ount F1			
This is a summary of repo Type Principal Teaching Staff	Gender Male	AL Headcoun	L STAFF t FTE 1.0	Heado	ount F1			
This is a summary of repo Type Principal	Gender Male Male Female Female	Headcoun 1 11	t FTE 1.0 11.0	Heado	ount F1			
This is a summary of repo Type Principal Teaching Staff Specialist Support	Gender Male Male Female	Headcoun 1 11 37	t FTE 1.0 11.0 32.7	Header	ount F1			
This is a summary of repo Type Principal Teaching Staff	Gender Male Male Female Female	Headcoun 1 11 37	L STAFF t FTE 1.0 11.0 32.7 1.0	Header	ount F1			
This is a summary of repo Type Principal Teaching Staff Specialist Support	Gender Male Male Female Female Male	AL Headcoun 1 11 37 1 10	L STAFF t FTE 1.0 11.0 32.7 1.0 6.5	Heade	ount F1			
This is a summary of repo Type Principal Teaching Staff Specialist Support Building Operations	Gender Male Male Female Female Male Female	AL Headcoun 1 11 37 1 10 5	L STAFF t FTE 1.0 11.0 32.7 1.0 6.5 2.5	Heade	ount F1			

There were no indigenous staff employed at the school in 2020.

We had at least another 50 casual staff on top of the 123 staff who were permanent during the year so the administration had to keep track of over 170 staff.

Staff signed in daily to show attendance and any absence required the completion of a leave form.

Staff attendance in 2020 was outstanding. The dedication of LCCC staff was exceptional.

Once again, no external casual relief teachers were employed as all absences were replaced internally. This was a financial saving to the school and also provided better continuity of study for our students. Where staff were working from home during the lockdown they had to submit a report indicating the work done in detail. Average full-time teacher attendance rate for 2020 was 99% (not taking into consideration leave taken without pay) and that of Part time teachers was 98%. Average attendance rate for full time teacher aides were 97%. We lost 7 staff members over the 2020 year. Of those seven, three retired from work and one left work to care for the family. Attrition rate (leaving LCCC to work elsewhere) for 2020 was about 2.3% not including casual staff.

As many as 50 of our ex-students, most of whom were attending tertiary studies did casual part time work at the school.

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Teacher Qualifications

All LCCC teachers are registered with the Victorian Institute of Teaching and hence hold suitable qualifications to teach in Victoria. Teachers hold degrees ranging from Bachelors to PhD in their areas of speciality. Almost all our teacher's aides hold at least a Bachelors degree. Our team of teachers, with considerable years of teaching experience, are dedicated to making sure that students succeed academically. All Literacy and Numeracy from Prep to Year 12 are taught by specialist staff (that is, they have majored in the area). Some staff continued to offer after school classes to help students and these were disrupted by the COVID lockdown. VCE teachers held after school and holiday classes to help our students succeed and the school is grateful for their dedication. Our teachers are also capable of caring for the whole person because of their spiritual commitment. They attended weekly staff meetings, various staff (professional development) in-services and external professional development meetings to improve their ability to serve the students. Due to the lockdown there was some amount of disruption to these sessions.

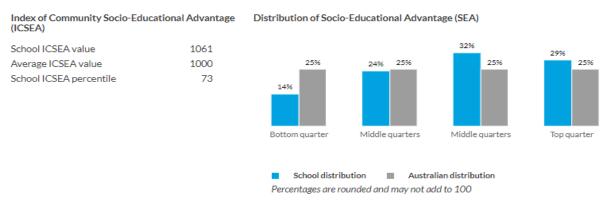
Student Progress & Achievements Student Learning

Our students continued to make excellent academic progress due to the combined efforts of teachers and parents. Students had a good attitude to study and were committed to doing homework. The NAPLAN tests were cancelled due to Covid lockdown much to our disappointment but we believe that our students were well prepared to do it successfully. We did not get a NAPLAN result for 2020 but this report has used the data from 2019 NAPLAN. The following is a repeat from 2019 annual report.

NAPLAN RESULT

Data included in this section were obtained from the 'My School' website. Due to COVID-19 lockdown we did not have NAPLAN tests. For 2019, the socio-economic standard of our families was 1061 which is slightly above average. LCCC still caters for many needy families. For the vast majority of families, English is not their first language. In reality, 87% of our families are from language background other than English and 85% of our students will not use English except at school. This is one of the reasons why we continue to offer free

Student background



English tuition after school. We also have to allocate more lessons for teaching the English Language.

Despite the disadvantage of being from non-English speaking background, our students performed very well right across the board. We continue to work hard to help our students succeed. Doing such noble deed as helping our students succeed does not bring any financial

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benefit to the school. In Australia the converse is true. Schools with weaker performance are considered as needing more funding. Our major incentive is to fulfil the heavenly vision. As most of you are aware, we started Bible comprehension on a daily basis (as homework) 3 years ago. This was a God inspired initiative that continues to bear fruit. Our students are getting more familiar with what the Bible says while they make progress in their Reading Comprehension. This is also drawing some families together to do their devotion around the Bible passage being read. We have continued the intensive reading classes for younger students who are not making enough progress in reading.

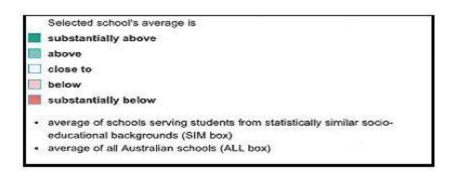
The following is a tabulated summary of the primary and secondary school results as displayed on the 'My School' website starting with 2019 which is the most recent to 2014.

2019	Rea	ding	Wr	ting	Spe	lling		nar and	Num	eracy
		72 - 485		81 - 4 93	_	13 - 526		06 - 520	469 469	31 - 493
Year 3	SIM 455	ALL 432	SIM 440	ALL 423	SIM 442	ALL 419	SIM 466	ALL 440	SIM 429	ALL 408
		26 - 540	_	25 - 537		92 - 604		95 - 610	54 537	19 - 561
Year 5	SIM 529	ALL 506	SIM 488	ALL 474	SIM 519	ALL 501	SIM 515	ALL 499	SIM 508	ALL 496
		73 - 586	00000	71 - 585	1085	68 - 681	198355	19 - 634	6° 598	11 - 623
ear 7	SIM 560	ALL 546	SIM 530	ALL 513	SIM 569	ALL 546	SIM 562	ALL 542	SIM 570	ALL 554
	000000	10 - 624	- Constant	95 - 615	0.00	60 - 676	2000	54 - 670	619	33 - 646
Year 9	SIM 601	ALL 581	SIM 572	ALL 549	SIM 607	ALL 582	SIM 598	ALL 574	SIM 610	ALL 592

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2018	Read	ding	Wn	ting	Spel	lling	Gramm		Nume	егасу
	47 463 -	-	48 473-		50 490-	777	53 517-	77.00	49 484	70
Year 3	SIM 442 433 - 451	ALL 434	SIM 417 409-426	ALL 407	SIM 429 420-437	ALL 418	SIM 445 436-455	ALL 432	SIM 417 409-426	ALL 408
	53 517-	70.00	52 516-	150mm	57 562-	748	57 560-	636	55 544-	3000
Year 5	SIM 516 507-524	ALL 509	SIM 474 466-483	ALL 465	SIM 510 502-518	ALL 502	SIM 514 504-523	ALL 504	SIM 501 493-509	ALL 494
	57 562-	F-100	57 558-		63 618-	300	64 627-	U012325	60 594	730027
Year 7	SIM 553 545-560	ALL 542	SIM 519 510-527	ALL 505	SIM 555 548-563	ALL 545	SIM 556 548-565	ALL 544	SIM 557 549-565	ALL 548
	61 604-		62 603-	100	66 648-		64 628-	200	63 624	
Year 9	SIM 589 582-596	ALL 584	SIM 549 539-558	ALL 542	SIM 588 580-596	ALL 583	SIM 588 580-597	ALL 581	SIM 599 592-607	ALL 596

2017	Rea	ding	Writ	ting	Spel	lling	Gramm Puncti		Nume	гасу
	44 429-		48 471-	T 11 C 10 C	48 470-	S. 100	49 481-	17.00	45 438-	17777
Year 3	SIM 436 427-445	ALL 431	SIM 415 407-423	ALL 414	SIM 422 413-430	ALL 415	SIM 445 436-455	ALL 439	SIM 416 408-424	ALL 409
	52 514-		54 532-		58 567-		59 576-	333	54 533-	
Year 5	SIM 510 501-519	ALL 506	SIM 478 470-487	ALL 473	SIM 505 497-513	ALL 501	SIM 506 497-515	ALL 499	SIM 502 494-510	ALL 494
	55 537-		58 565-		63 620-		61 597-	1000	61 596-	
Year 7	SIM 549 541-556	ALL 545	SIM 518 510-527	ALL 513	SIM 552 544-560	ALL 550	SIM 546 538-555	ALL 542	SIM 553 545-560	ALL 554
	57 565-		59 573-	75.7	66 649	70	62 607-		64 631-	
Year 9	SIM 584 577-592	ALL 581	SIM 563 554-573	ALL 552	SIM 591 583-599	ALL 581	SIM 583 574-591	ALL 574	SIM 594 587-601	ALL 592



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2016	Rea	ding	Wri	ting	Spe	lling		nar and	Num	eracy	
	45 438 -	17710000	457	72 - 486	50 486		10000	27 -545	46 445	77.00	
Year 3	SIM 435 426 - 444	ALL 426	SIM 429 421 -437	ALL 421	SIM 428 420-437	ALL 420	SIM 447 437-456	ALL 436	SIM 410 401-418	ALL 402	
	51 503-	(0.2)	530 516-543		551 538-564		59 584-	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	549 536-562		
Year 5	SIM 514 506-523	ALL 502	SIM 484 476-492	ALL 476	SIM 504 496-512	ALL 493	SIM 521 511-530	ALL 505	SIM 502 494-510	ALL 493	
	57 563-	60	58 573-	(0.2m)	62 612-	Since	61 603-	786-0 - 1	59 583-	57000	
Year 7	SIM 552 545-559	ALL 541	SIM 523 515-532	ALL 515	SIM 559 551-567	ALL 543	SIM 555 546-564	ALL 540	SIM 566 558-574	ALL 550	
	59 577-6	97	59 567-	3746	63 619-	70000	62 603-	2000	65 637-	300 to	
Year 9	SIM ALL 588 581 581-595		588 581 557 549		SIM ALL 593 580 585-601		SIM 578 569-586	ALL 569	SIM 602 594-609	ALL 589	

2015	Rea	ding	Wri	ting	Spe	lling	Gramm Puncti		Nume	eracy
	46 444-		48 475	150 m	54 528-	17	52 512-	1836	43 419-	372
Year 3	SIM 448 439-457	ALL 426	SIM 431 422-439	ALL 416	SIM 422 414-431	ALL 409	SIM 452 442-462	ALL 433	SIM 415 407-424	ALL 398
	52 504-		54 530-		57 558-		63 614-	688	55 542-	33
Year 5	SIM 518 509-527	ALL 499	SIM 496 487-504	ALL 478	SIM 511 503-519	ALL 498	SIM 521 512-530	ALL 503	SIM 510 502-518	ALL 493
	57 562-	S11	58 567-	Tillare II	63 617-		64 624-	9770	60 586-	Sin
Year 7	SIM 565 557-572	ALL 546	SIM 532 524-541	ALL 511	SIM 555 548-563	ALL 547	SIM 557 548-566	ALL 541	SIM 557 549-565	ALL 543
	61 604-	200	62 601-		66 650-		64 624-	3.4	68 669-	The second
Year 9	SIM 600 593-608	ALL 580	SIM 570 561-580	ALL 547	SIM 594 585-601	ALL 583	SIM 584 575-592	ALL 568	SIM 602 595-609	ALL 592

2014 results are on the next page.

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2014	Reading Writing		Spe	Spelling		Grammar and Punctuation		Numeracy			
	46 443-	Since .	49 475-	Tegyo	561 545-577		543 525-561		427 411-442		
Year 3	SIM 443 434-452	ALL 418	SIM 418 410-426	ALL 402	SIM 428 419-436	ALL 412	SIM 450 440-460	ALL 426	SIM 422 414-430	ALL 402	
	53 515-		54 530-	25 (6.50)	0.000	571 557-585		585 568-602		510 497-513	
Year 5	SIM 523 514-531	ALL 501	SIM 483 475-492	ALL 468	SIM 510 502-518	ALL 498	SIM 524 514-533	ALL 504	SIM 505 497-513	ALL 488	
	(0.638.30	580 569 640 564-595 551-586 624-657		100 CC	598 580-616		658 642-673				
Year 7	SIM 564 557-571	ALL 546	SIM 530 521-538	ALL 512	SIM 558 550-566	ALL 545	SIM 564 555-572	ALL 543	SIM 565 557-573	ALL 546	
	60 590-		60 587-		653 636-670		615 597-632		653 638-667		
Year 9	SIM 602 594-609	ALL 580	SIM 576 567-586	ALL 550	SIM 599 591-607	ALL 582	SIM 596 588-605	ALL 574	SIM 608 601-616	ALL 588	

LCCC average is in large bold and our range below it. SIM stands for similar schools and ALL stands for the average of all schools. The green shading makes it obvious that the average performance of our students is well above that of similar schools and the state in all areas of assessment. LCCC students have continued to make great progress in reading over the last 3 years. We give glory to God for such exceptionally good results. Special thanks to our teachers and parents.

Students sit for NAPLAN in Grade 3, Grade 5, Year 7 and Year 9. To be able to judge the progress made by students in 2019, we need to compare their performance in 2017 and 2015. Students in Grade 3 in 2015 would have sat for Grade 5 in 2017 and would have done their Year 7 in 2019. LCCC students have maintained their progress over the years due to the consistency of education at school and follow up at home. This progress is an outstanding achievement for a school like ours where the majority only speak English as a second language. May I acknowledge the extra effort put in by our English teachers Mrs Simon, Mrs Johnson, Mrs. Wesley, Mrs Burratto, Mrs Alex, Mrs Wankadia, Mr. Choi and Mrs Choi, etc. to achieve this progress.

Our students have also performed exceptionally well in Numeracy at all levels and Mrs Yong, Mrs Glory, Mrs Jacob, Mrs. Fang, Mrs. Joseph, Mr George and Mrs. Padmaja are to be congratulated for their input in achieving this success. As can be observed from the tabulated figures given, we had outstanding performances in Literacy and Numeracy. In most areas the lowest figure in the range given to our results is above the average figure given to similar schools. For instance, by looking at the range for Grade 3 numeracy LCCC low is 469 while the figure given as average for similar schools is 429, In Grade 5 numeracy, from looking at the range our low is 537 and similar schools' average is 508. We can observe the same pattern in all the results. Let us continue to work at our Reading comprehension while we maintain the rest and see our children perform better. All these good results could not have been possible if our Prep, Grade 1 and Grade 2 teachers had not laid such a good foundation in literacy and numeracy. (See 'My School' website for greater detail.)

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Below are graphs showing how LCCC has performed at the different year levels in the different areas of assessment.















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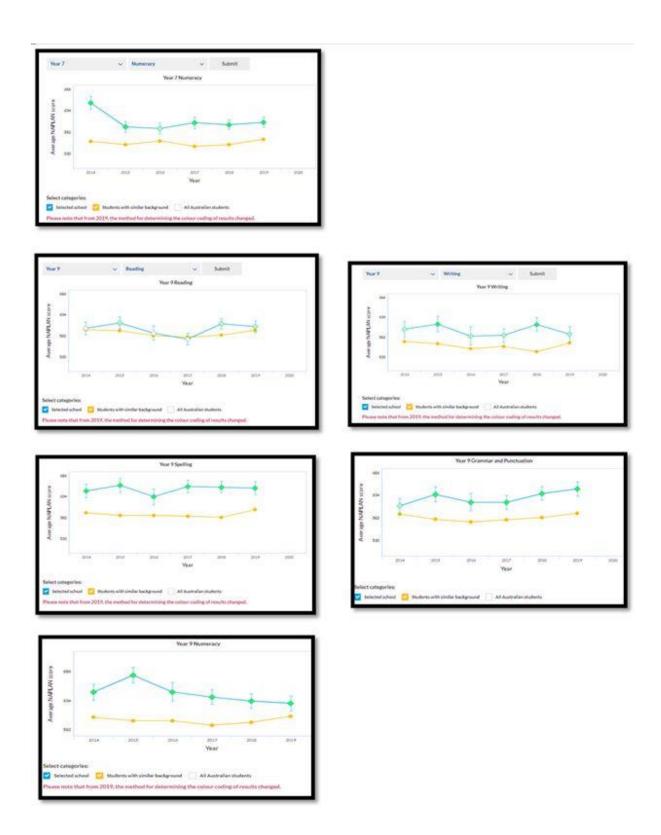








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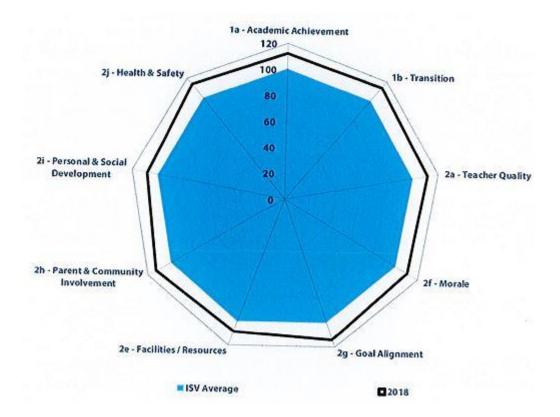
I sincerely thank the school community for your whole hearted support in enabling the academic success of our children. Homework is part of the secret to our students' success.

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LEAD SURVEY

Lighthouse Christian College Cranbourne participated in the LEAD survey organised by ISV along with other independent schools in 2018. Staff, parents and students were asked to complete a questionnaire to determine the level of parent satisfaction, staff satisfaction and student satisfaction with the school in various areas. We participate in the survey every alternate year. No survey was done in 2020 due to COVID-19 and the lockdowns we had so the data you see below are from 2018.

First chart gives us an overall view of how parents at LCCC view the College's performance in the different domains of school effectiveness.



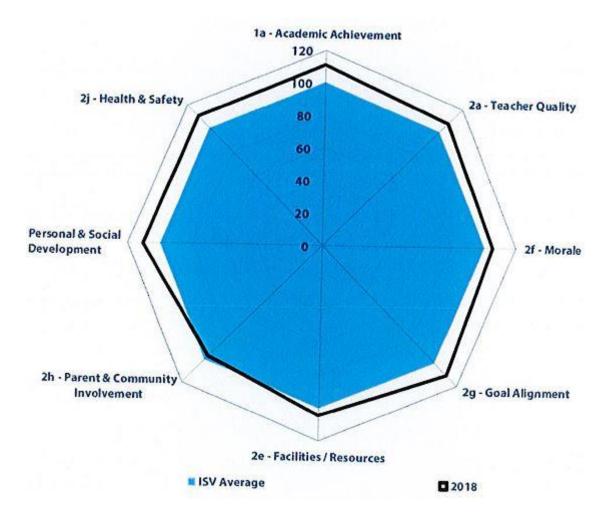
In the radar chart above the bold black line represents our school's data while the edge of the blue shaded area represents the average scores all the schools who participated in this survey. The bold black line being above the shaded area shows that our parents are showing greater than average satisfaction with the school.

The radar chart above indicates that our parents are very satisfied with the school. 250 parents out of 491 participated in the survey which equates to a margin of error of 4% or 95% confidence level.

2020 Annual Report to the School Community

STUDENT PERCEPTIONS

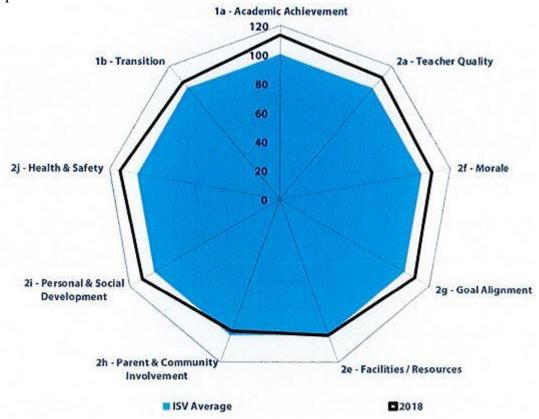
The next chart is a summary of how LCCC students perceive school effectiveness compared to other Independent Schools.



The student perceptions has improved when compared to the last survey. This shows that the students are reflecting the improved and increased facilities at LCCC. As we all know, young children especially during teenage years, don't always know what is good for them or even the blessings they are experiencing and are easily influenced by a society that is in an entitlement mode wanting all the fun and success without pain. We also know that without pain there is no gain. That is why we give them parental guidance. Thanks to all the parents who make an effort to try and tell their children the benefits of being at LCCC. Again we do not intend to make policies to satisfy the whim and fancy of students but rather in a very thought out way to benefit the academic, physical and mental health of our students.

2020 Annual Report to the School Community

The next chart shows a summary of the response of our Year 12 students to their survey questions.



The perception of Year 12 students from the radar chart above indicates they are reasonably satisfied with all areas of the school except its facilities and resources. As a new school establishing itself, we are always upgrading our facilities and resources but we are still a long way from having all the bells and whistles that more affluent and established schools provide. This said, there is no disadvantage for students at our school as they are provided with everything they require to excel and be successful.

The next two pages are taken from the LEAD REPORT as it appears in the report to show our academic achievement and the perspectives of our stakeholders.

ACADEMIC ACHIEVEMENT

The following two pages show Lighthouse Christian College Cranbourne's Academic Achievement from the perspectives of the parents, students, teachers and school leaders (the subjective indicators).

motivated students are to learn; the development of thinking and reasoning skills; and how challenged students are in their studies. The objective indicators for this section are the school's NAPLAN results and median ATAR score.

Stakeholders were asked a series of compatible questions around how well the school teaches basic skills; how

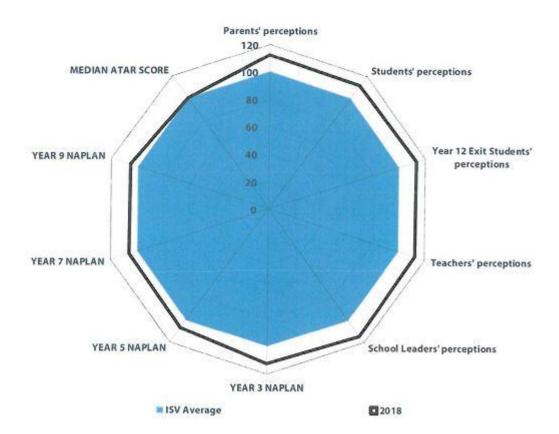


Figure 11: summary chart for indicators of Academic Achievement, Lighthouse Christian College Cranbourne.

School level results



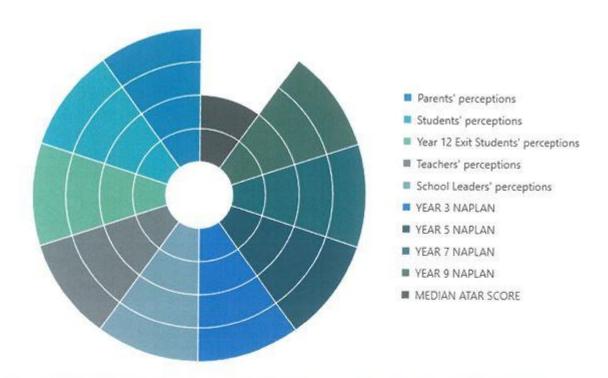


Figure 12: quartile distribution, Lighthouse Christian College Cranbourne, Academic Achievement.

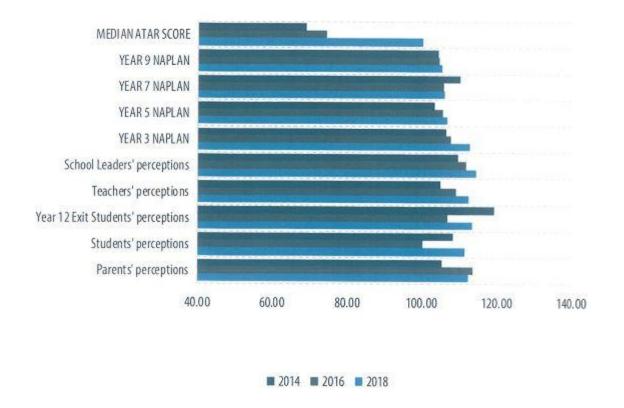


Figure 13: longitudinal data for Lighthouse Christian College Cranbourne (if available) showing average scores for Academic Achievement. The ISV mean is equal to 100. A score above 100 is above the ISV mean.

LIGHTHOUSE CHRISTIAN COLLEGE CRANBOURNE 2020 Annual Report to the School Community

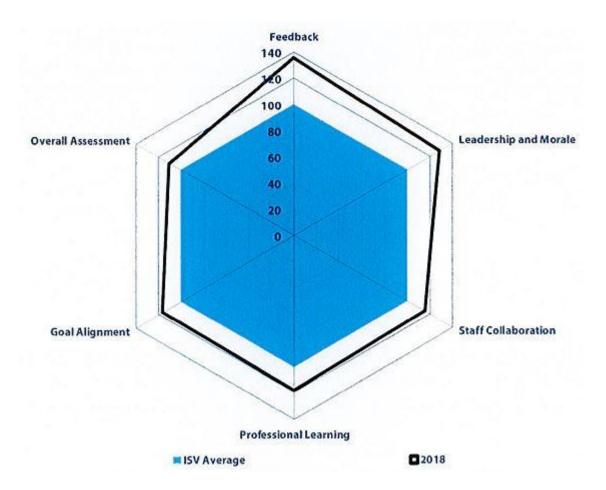
The next chart gives us an overall view of how staff at LCCC view the College's performance in the different domains of school effectiveness.



Obviously the staff think that the school is one of the best they have worked at. Most staff consider it a privilege to work at LCCC. Its Godly atmosphere and students who work hard is very satisfying to the incredibly hardworking staff.

2020 Annual Report to the School Community

The next chart gives us an overall view of how staff at LCCC perceive their working environment.



The staff feel well supported and like the work environment even though our facilities are not elegant. Good relationships, supportive and caring environment with a focus on a common vision make it a great place to work at.

2020 Annual Report to the School Community

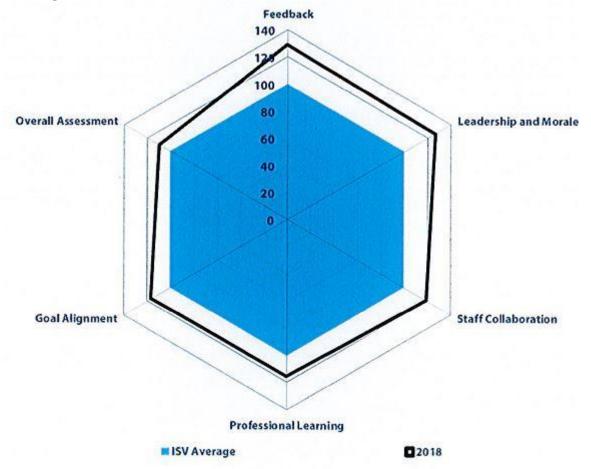
The next chart gives us an overall view of how school leaders at LCCC view the College's performance in the different domains of school effectiveness.



The school leaders who have had many years of experience and have seen many educational institutions are amazed at the cooperation that they receive from staff and students alike. They consider this school the happiest place to work in.

2020 Annual Report to the School Community

The final chart gives us an overall view of how the school leaders at LCCC perceive the working environment at LCCC



We have had a very stable leadership maintaining continuity of vision. There has been great unity and friendship amongst the leaders thus far. The perspective of the leaders would give a better understanding of progress made as these school leaders have been there from early days and can see the achievements over the years. They tend to see the growth and achievements with greater awe than the other stakeholders at LCCC. Hence in their eyes this is a unique and outstanding school.

2020 Annual Report to the School Community

VCE and Post-School Destinations 2020/2021

We give glory to God for the exceptional results that have been achieved this year. In 2020, we had our 8th cohort of students which consisted of 49 students.

We expected great results from this cohort of students, and they delivered. However, we could not have predicted the year that was. Students had to learn from home during multiple lockdowns as Victoria declared a state of emergency. However, our students continued to attend class online, complete their work and stay in contact with school staff.

Australian Tertiary Admission Rank

This year we recorded our highest number of students achieving an ATAR score over 90, there were 14 students who were ranked in the top 10% of the state. Our highest ATAR score was 97.6, whilst our median score was 77.28. Of the 49 students who satisfactorily completed their VCE this year, we had 5 students complete their VCE without an ATAR score.

Study Scores

In 2020, we recorded our second highest number of study scores over 40, there were 18 study scores over 40. A score over 40 places our students in the top 9% of the state and is a testament to their hard work and determination in their study. The highest individual study score was achieved by Elijah Agunbiade who received a study score of 47 in Biology. Additionally, our school was recognised in the Herald Sun as the 4th most improved school in Victoria over the past 5 years, as we increased our median study score from 26 to 31. A consistent median study score over 30 is an indicator of a strong VCE program.

The following table details the number of scores over 40 by subject

Subject	Scores over 40
Accounting	2
Biology	2
Chemistry	2
English	4
English as an Additional Language (EAL)	1
Further Maths	2
Health and Human Development	1
Legal Studies	1
Maths Methods	2
Physics	1

Academic Awards

This year we had a number of students perform well academically. Two awards were bestowed by our local MP, Mrs Pauline Richards, for academic perseverance, these awards were received by Aaron Wonoatmojo and Albino Lierum. Aaron was able to achieve the highest ATAR at 97.6 and had undertaken six VCE subjects this year, and seven in total, which was more than the average VCE student. Albino had improved significantly since joining the school in year 9 and worked very hard to improve his grades by overcoming his difficulties. An additional two awards were bestowed by the Principal, Mr Jacob Mathews, for academic excellence, these awards were received by Elijah Agunbiade and Raniesha Dissanayake. Both students worked diligently and excelled in their VCE studies achieving multiple scores over 40.

2020 Annual Report to the School Community

Tertiary Admission Offers

Of our cohort of 49 students, 42 students have applied for admission to university courses in 2021. At the conclusion of January round 1 offers, 36 of our students had received offers from universities. The seven students who did not elect to apply to university courses had decided to pursue either TAFE courses or enter the workforce full time.

The following table details the offers received in the first round.

Course Name	Institution
Computer Science	Monash University
Digital & Social Media (Diploma/Degree)	Collarts (Australian College of the Arts)
University Studies (Engineering)	Federation University Australia
Nursing	Monash University
Primary and Secondary Education (Honours)	Monash University
Nursing/Midwifery (Honours)	Monash University
Business (Associate Degree) / Business (Degree)	RMIT University
Biomedical Science	Monash University
Health Sciences	La Trobe University
Architectural Design	Monash University
Primary and Secondary Education (Honours)	Monash University
Engineering (Honours)	Monash University
Mechanical Engineering (Honours)/Industrial Design	Monash University
Commerce/Computer Science	Monash University
Design (Visual Communication)	Deakin University
Commerce/Biomedical Science	Monash University
Allied Health Assistance - Certificate IV	Swinburne University of Technology
Information Technology	Monash University
Pharmacy (Honours)/Master of Pharmacy	Monash University
Law	Victoria University
Pharmacy (Honours)/Master of Pharmacy	Monash University
Primary and Secondary Education (Honours)	Monash University
Science	The University Of Melbourne
Social Work	Deakin University
Engineering (Honours) - Masters Accelerated Pathway	Monash University
Primary and Secondary Education (Honours)	Monash University
Accounting	Monash University
Biotechnology	RMIT University
Nutrition Science	Monash University
Accountancy (Degree)	RMIT University
Nursing	Monash University
Economics and Finance	RMIT University
Economics and Finance	RMIT University
Nursing	Monash University
Laboratory Medicine	RMIT University
Health Sciences	La Trobe University

2020 Annual Report to the School Community

ichool			Class's median	% of scores 40	+	
Bialik College		1	38	39.9%		
Mount Scopus Memorial Co	Hege	9	38	39.7%		
Ballarat Clarendon College	- Carrier	38	38.4%			
Mac.Robertson Girls' High Sc	thoo		37	30.8%		
Melbourne High School			37	30.4%		
Beth Rivkah Ladies College		415	37	30.2%		
oreto Mandeville Hall			36	29.3%		
Haileybury Girls College		93 SE	36	29.2%		
Strathcona Baptist Girls		10/11	36	28.2%		
Methodist Ladies College	die e		36	27.6%		
Presbyterian Ladies' Colleg	e	5000000	36	27.6%		
Ruyton Girls' School	No.		36	27.1%		
Nossal High School			36	26.3%		
The King David School		No Value	36	26%		
Huntingtower School		STOR	36	24.7%		
Korowa Anglican Girls' Scho	ol	THE WALL	36	20.8%	,	
St Margaret's School			35	27.9%		
Haileybury	mife.					
	35	26.8%	•			
			35	25.9%		
St Kevin's College Ivanhoe Girls' Grammar	IPI	ROV	35 35	25.9% 25.7% HOOL	S	
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St Kevin's College Ivanhoe Girls' Grammar FOP 10 MOST IN School	IPI	ROV	35 35 ED SC 2016 21	25.9% 25.7% HOOL 2020 27	S	
St Kevin's College Ivanhoe Girls' Grammar FOP 10 MOST IN School Gordon Institute	IPI	ROV	35 35 ED SC 2016 21 21 23	25.9% 25.7% HOOL 2020 27 29	S	
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St Kevin's College Ivanhoe Girls' Grammar FOP 10 MOST IN School Gordon Institute St Arnaud Secondary Cobden Tech			35 35 2016 21 23 20 26	25.9% 25.7% HOOL 2020 27 29 25 31	S	
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St Kevin's College Ivanhoe Girls' Grammar FOP 10 MOST IN School Gordon Institute St Arnaud Secondary Cobden Tech Lighthouse Christian College (Nathalia Secondary			35 35 2016 21 23 20 26 23 24	25.9% 25.7% HOOL 2020 27 29 25 31 28 29	S	
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TOP 10 MOST IN School Gordon Institute St Arnaud Secondary Cobden Tech Lighthouse Christian College (Nathalia Secondary Orbost Secondary Tyrrell College Auburn High Bayswater Secondary Beechworth Secondary SCHOOLS WITH MOST Haileybury Scotch Melbourne High	Cranl PE 22 21 19	bourne) RFECT Xavier Haileyl Balwyr	35 35 2016 21 23 20 26 23 24 29 27 21 25 SCORE	25.9% 25.7% HOOL 2020 27 29 25 31 28 29 34 31 25 29	5 441312	
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Lighthouse Christian
College Cranbourne
appeared on page 8 of the
Herald Sun dated the 31st
December as one of the
most improved schools for
VCE result in Victoria.

The school community rejoices in God's faithfulness to those who have worked diligently including the VCE staff and the rest of the teachers before them.

Many schools get a high score by taking the most academically able students especially the selective schools, while others have high school fees attracting the wealthy families who can afford to give their children extra coaching. There are still other schools who offer VCAL to students who are not so academically orientated and in so doing they remove them from their VCE result and the school ends up getting a better result. LCCC does none of these things and all our students are given the opportunity to get ATAR score if they want to get an ATAR score. Two or three students may choose not go for an ATAR because they just intend to do a TAFE

course.

LCCC 4th most improved school

LIGHTHOUSE CHRISTIAN COLLEGE CRANBOURNE 2020 Annual Report to the School Community

VALUE ADDED

In 2020 the COVID lockdown prevented a lot of construction work being completed. We were able to complete the playground. Students used the playground in 2020. We also had new increased power supply. We spent a considerable sum of money to change the cables and for the new sub-station and meter board. We have plenty of power for all our needs. The Sports Complex is almost complete and the Technology building requires at least another 6 months to complete.

Due to COVID we did not have many of the excursions, Year 7/8 camp was held in-house and restrictions prevented us from running the 9-12 camp. We did not have the concert that we have biannually. Money saved from not holding these camps and excursions were put towards supplying subsidised computers to students as permitted by the State Government. About 650 students took up these offers even though the school had made provision for all students.

The 2 lockdowns that happened over 2020 prevented students from having face to face lessons with teachers. Students received their instructions online via Microsoft Teams. Hard copies of work were dropped at the door step by bus drivers on a regular basis. Work covered consisted of the 8 learning areas. Completed work was returned by parents once a week or collected by bus drivers. All work was marked. Staff worked extra hard in following up attendance. Two calls were made daily to each student to make sure they were attending the online classes. We did manage to have two major reports as we normally do each year. The staff at LCCC kept good record of all work done over the lockdown period.

We continued to address the 8 learning areas even during the lockdown period as much as possible. Many of our parents are essential services workers and so we had staff, parents and students who were affected by COVID 19 but they all recovered very quickly with no side effects. The school had to be shut down for deep cleaning and be inspected by the DHHS. There was no panic among our community and everyone kept the peace that comes with our trust in God. There was much prayer for both those in Australia and for family members overseas during the season. Our VCE Unit 3 / 4 students did not suffer any set back and they still performed to expectation. The extra time they received due to delayed examination helped them do more past year questions and be better prepared for the final exam.

Many functions did not have the same feeling as in other years because of the exclusion of parents due to COVID restrictions. Prep 100 days ended up being delayed and celebrated in class without the parents. Grade 6 Graduations had parents for the speeches but parents were excluded from the dinner and VCE Graduation dinner was also limited to students and teachers. It is never the same glamour and excitement without the parents. Instead of Presentation Night we had a day event without the parents. Our school events are never the same without our parent community. We could not run the swimming training that we have annually but we did have Athletics Carnival which turned out to be a perfect day for record breaking performances by our students. We celebrated the results of our VCE students on the 30th December with dinner and prize giving. That sort of finished off the year that got prolonged due to the late VCE examination.

LIGHTHOUSE CHRISTIAN COLLEGE CRANBOURNE 2020 Annual Report to the School Community

Leadership and financial state of the school

I have been blessed to be the Principal of this school over all these years of growth. The excellent organisation and smooth running of the school can be attributed to the dedicated and responsible staff of the school. Mr Cicchiello (Deputy Principal) and Mrs Thomas (Staff and Curriculum Development Officer) both very experienced staff, played a key role in the day to day running of the school and in maintaining the culture of the school. They are both great assets to the school. Mrs Thomas retired at the end of 2020 and we will miss her input. Mrs Simon has taken some of her role along with the responsibilities she already had. She will oversee Prep to Year 8 while Mr Niles who has been responsible for the VCE years will continue to oversee Year 9 to Year 12.

Mrs Mathews, who is the Business Manager has continued to help families plan their finances, and manage LCCC finances in such a way that we were able to give bonuses to all our staff and still have a positive balance. Once again we did not have any bad debts in 2020! Our financial performance for 2020 is as reported on the next page. As you will notice our major contributor of funds is the Commonwealth Government, without which a school like ours would not be able to help families who are disadvantaged financially. The State Government was the next biggest contributor to our income. As a community, we only contributed a small portion to our school's income. We thank the Governments for their support in our efforts to make Australia a better nation and assure them that this school continues to be one of their best investments. As expected, our major expenditure was salaries.

Miss Zoe who is our Administration Manager continues to streamline the school office and its procedures. She also makes all our events extra special and memorable. She is also the first point of contact for parents seeking admission for their children. Being a good communicator she has helped communicate the vision of the school to both parents and students We intend to make more of our administrative processes online and so Miss Zoe and Mr Jinil are continuing to work with a company to make more of our processes online.

Our College Council members are actively working behind the scenes to steer the college in the way God wants it to. They are a steadfast and dedicated team who are unwavering in making sure that we keep our God given course. We can thank them for their prayerful and wise decisions as well as their unity. The College Council is made up of Ps Phil Cayzer, Mr Jacob Mathews, Mr Michael Goode, Mr Darren Evans, Mr Gregory Ohlson, Ps I. B. Williams, Mr Anthony Fernando, Mr Blessing Nhliziyo, Mrs Shanta Mathews and Mr Emanuele Cicchiello. All major decisions are made with the blessing and guidance of this team. Please keep all those in leadership in your prayers as we are so dependent on God for His guidance and success.

2020 Annual Report to the School Community

Financial Performanc	e and Position				
Financial Performance for the year ended 31st December 2020 Reporting Framework					
• 0					
Recurrent Income	A 4 0 = 0 0 =				
School fees	\$ 1,979,907				
Other Fee Income	\$ 0				
Private Income	\$ 362,755				
State Government recurrent grants	\$ 2,579,265				
Australian Government recurrent grants	\$ 9,927,579				
Other Commonwealth Government Grants	\$ 110,000				
Total Recurrent Income	\$14,959,786				
Recurrent Expenditure					
Salaries, allowances and related expenses	\$ 9,681,085				
Non Salary expenses	\$ 2,439,814				
Total Recurrent Expenditure	\$ 12,120,899				
Capital Income and Expenditure					
Government Capital Grants	\$ 0				
Capital Fees & Levies	\$ 199,400				
Other Capital Income	\$ 59,162				
Total Capital Income	\$ 258,562				
Total Capital Expenditure	\$ 2,304,251				
Loans					
Refundable Enrolment Deposits	\$ 297,200				
- Opening Balance	\$ 303,000				
- Closing Balance					
Loans Recurrent - Opening Balance	\$ 0				
Closing Balance	\$ 0				
Loans Capital - Opening balance	\$ 0				
Principal Repayment	\$ 0				
Drawdowns	\$ 0				
Closing Balance	\$ 0				

School Contact Information					
Address:	1785 South Gippsland Highway, Cranbourne. P.O. Box 5693, Cranbourne. 3977				
Principal:	Mr Jacob Mathews				
School Council President:	Mr Philip Cayzer				
Telephone:	03 59961588				
Website:	lighthousecranbourne.vic.edu.au				
Email:	office@lccc.vic.edu.au				

Acknowledgement:

Lighthouse Christian College Cranbourne is grateful for the Australian Government's support of schools like ours.

Lighthouse Christian College Cranbourne was started and sponsored by TurningPoint Family Church and is a ministry arm of the Church. We are grateful for the support of the Church.

Lighthouse Christian College Cranbourne operates wholly for supporting Christian families, mainly those of Pentecostal and Charismatic persuasion, educate their children and as such all our students are Christians. We are grateful for the support from the Churches participating with us in raising our students in Christian character.

As a community, we whole-heartedly support and promote the principles of Australian Democracy including a commitment to elected government and rule of law. The College is also committed to the Australian democratic values of equal rights for all before the law, freedom of religion, openness and tolerance and freedom of speech and association.